

**What is CUPE?**

CUPE stands for the Canadian Union of Public Employees.

It is Canada's largest union, representing over 700,000 members across various sectors like healthcare, education, and municipal services.

CUPE is a strong and democratic union that advocates for improved wages, working conditions, and public services.

**Who are we as CUPE 917?**

CUPE 917 is one of the union locals for the University of Victoria representing over 700 members across our campus.

We are sometimes called ‘*Outside Workers*’ which is to say that we are the support staff that keep this university running smoothly.

We are the trades workers, grounds workers, security officers, facility attendants, equipment operators, custodians, maintenance workers, food service workers, house-workers, and utility drivers.

UVic works because we do.

**What do we do?**

We use Collective Bargaining to ensure fair wages, quality benefits and equitable treatment for all our members.

Our Shop Stewards provide our membership with advice and information about how to deal with management as well as representing any members facing disciplinary action to see to it that they are treated fairly.

Our Executive Council meets regularly to discuss any major issues that our local may face, as well as organizing UVic community outreach and events such as our participation in the Victoria Pride Parade.

Our Committees also work with UVic on many subjects ranging from Parking to the use of our Sick Bank to providing Education resources for our members.

**How can you contact us?**

**Visit us at our website:** <https://917.cupe.ca/>

**Send us an email to:**Secretary@cupe917.ca

**Follow the QR code to sign up for our newsletter:**