



CUPE Local 917  
University of Victoria  
P.O. Box 1700 STN CSC  
Victoria, BC V8W 2Y2  
(250) 472-4105

## **L917 2024 Bylaw Amendments – Summary of Proposed Changes**

- **Table of Contents** – updated to reflect proposed amendments
- **Sections I – IV** – No change
- **Section V MEETINGS**
  - Updated to reflect National Constitution and possibility of virtual/ hybrid meetings
  - Special Meeting requests increased from 5 members to 20 members to reflect size of membership
  - Bargaining Unit Meetings – inserted section that allows University Club bargaining unit members to have their own meeting
  - Executive Board Meetings
    - Clarified that a majority constitutes quorum
    - Failure to attend 3 meetings, without good reason, will result in office being declared vacant.
  - Order of Business – Updated to reflect current practice
- **Section VI – VOTING PROCEDURES**
  - Definitions – No change. Language just clarified.
  - Secret Balloting – No change. Language just clarified. Provides for distinction in voting during hybrid meetings.
  - Election of Officers – Changed tie-breaker for elections. President will no longer cast deciding vote by randomly selecting name. Voting shall continue until position filled.
  - Election of Steward – Stewards shall be appointed by the Executive Board. The restriction on the number of stewards is removed from Section X.
  - Contract Ratification Vote – Following negotiations, two information meetings shall be held to explain the proposed settlement. Following the information meetings, a multi-day secret ballot vote shall be held.
- **Section VII – FEES, DUES AND ASSESSMENTS**
  - Monthly dues – No change but the amount has been inserted into the bylaws whereas previously it wasn't included.
  - Affiliations – Current affiliations are reflected.
- **Section VIII – OFFICERS, STEWARDS AND COMMITTEE MEMBERS**
  - Updated position titles and removed restriction on running for office per National Constitution.
- **IX – EXECUTIVE BOARD**
  - Composition – updated position titles
  - Duties – Quorum is a majority of filled executive positions
  - President – updated a number of items
    - No longer casts deciding vote in elections



CUPE Local 917  
University of Victoria  
P.O. Box 1700 STN CSC  
Victoria, BC V8W 2Y2  
(250) 472-4105

- Provides for potential one-month shadowing upon expiry of term
- Vice-President – Updated language
  - Provides for potential book-off in President’s long-term absence
- Recording Secretary – updated language
- Head Steward – updated language
- Secretary Treasurer – updated language
- Membership Officer – updated language
- Trustees – updated language
- Shop Stewards – updated language
- Added **Section IX C. Grievance / Arbitration Appeals Procedure**
- **X COMMITTEES**
  - Steward Committee – removed restrictions on the number of stewards per department. Stewards are to be appointed with no restrictions on the amount.
  - Social Committee – Updated language
  - Sick/ Retirement Committee – up to \$200 dollars for illness or injury exceeding 15 consecutive days (increase from previous 5)
  - Personnel Benefits/ Pension Committee – clarified two members
  - Bylaw Committee – New committee.
  - Supplemental Fund Committee – New committee to process Supplemental Fund applications
  - Steering Committee
    - Combines carpenters and painters, electricians and plumbers, maintenance and mechanical to reflect membership composition.
    - Adds Residence Services to Housing and adds one extra seat to reflect membership composition.
    - Name change to Athletics and Waste Reduction
  - Bargaining Committee – increased from 4 to 5 members per the Collective Agreement
  - Job Evaluation Committee – new committee
- **XII OUT-OF-POCKET EXPENSES**
  - Excludes the President
  - Inserts current dollar amounts into the bylaws
- **XIV DELEGATES**
  - Per diem amounts to be per CUPE BC guidelines
- **XIV AMENDMENTS**
  - New section outlining how future amendments are to be applied, per the Constitution.
- **APPENDIX 1: IMPORTANT DATES**
  - Removed restriction on nominations per the Constitution.